

**INSTITUTE
FOR SOCIAL
RESEARCH**

A large, dark blue, irregularly shaped graphic element resembling a cluster of overlapping circles or a stylized flower, centered on the page. It has a gradient effect, with the center being a darker blue and the edges fading into a lighter blue.

ANNUAL REPORT 2018



A large, abstract blue graphic on the left side of the page, consisting of several overlapping, wavy shapes that create a sense of depth and movement. The colors range from a deep navy blue to a lighter, almost white blue.

ANNUAL REPORT 2018

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1.1 ABOUT THE INSTITUTE

The Institute for Social Research is an independent research foundation founded in 1950.

Objectives

The Institute for Social Research shall be a leading research environment in the areas of social life, policy, and the labour market.

Mission

The Institute for Social Research unites basic and applied research.

Values

The research shall be professionally independent, innovative, and socially relevant and maintain a high academic level.

Organisation

In 2018, the institute was organised into four research groups:

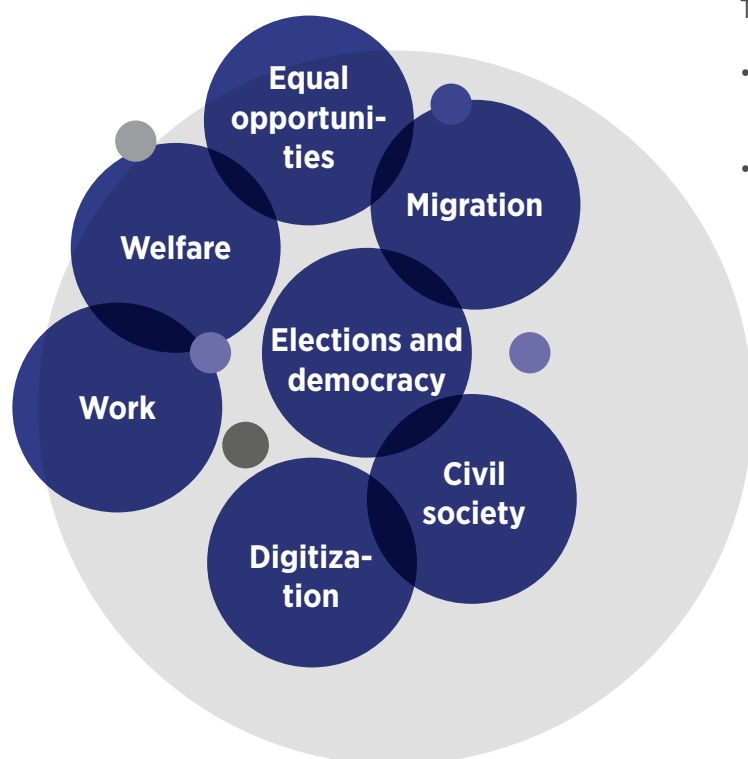
- Work and welfare was led by Pål Schøne.
- Gender equality, integration, and migration was led by Liza Reisel.
- Politics, democracy, and civil society was led by Kari Steen-Johnsen.
- Welfare policy was led by Anne Skevik Grødem.

The welfare policy research group has been discontinued as of 2019, and researchers in this group have joined the other three groups.

The institute has two research centres:

- CORE – Centre for Research on Gender Equality, is led by Mari Teigen.
- The Centre for Research on Civil Society and Voluntary Sector is led by Bernard Enjolras.

The Director is Tanja Storsul, and the Head of Organisation and HR is Yngve Aasen Davidsen.



1.2 A WORD FROM THE DIRECTOR

When alternative facts are propagated, it becomes more important to create transparency around research and research results.

In Norway, we are used to thinking that policy should be knowledge-based. This consideration is strong in both policy and management. At the Institute for Social Research, we are proud that our research serves as an important basis for policy-based decisions on, for example, pensions, employment, paternity leave, and migration.

Yet even in Norway there is a degree of scepticism in relation to research. Although most people respect knowledge, there are those who select or create facts that suit them, and who present fake news and so-called alternative truths.

In situations such as these, it is vital that research is of a consistently high quality. Research must be thorough and its results well documented.

In addition, it is important that research is transparent. As researchers, we are responsible for presenting our research results, how we arrived at them, and where there are uncertainties.

Consequently, we place considerable emphasis on the transparency of our research and our results at the Institute for Social Research. Researchers give lectures and answer questions, they write articles and give interviews on radio and television.

We produce illustrations and increasingly make use of video. Our reports and journals are publicly available online. More and more of our scientific articles are being published according to open access principles. Subsequently, those who want can read and consider what the studies actually say and what they can be used for.

I'm confident that transparency around research helps to make knowledge easier to use. Similarly, it increases the understanding of what research is and what it can be used for. I think this is essential for ensuring people's continued trust in research and for ensuring that decisions on policies continue to be based on knowledge.

Tanja Storsul
Director



1.3 THE BOARD'S REPORT

The Institute for Social Research (ISF) was founded in 1950 and is based in Oslo. The Institute's objectives are to be a leading environment for research into social life, policy, and the labour market. We shall be a professional, independent, innovative and socially relevant meeting place for basic research and applied research, and we shall maintain a high academic level.

The Institute's research portfolio reflects key challenges in society. In 2018, the Institute was assigned 21 new research projects. Of these, two are funded by the Research Council of Norway and the other nineteen are assignment projects. In addition, the ISF is participating in seven new projects led by other institutions: one funded by the Research Council of Norway, two by government departments, and four by international clients. The Institute's access to projects is good and has been stable for many years. Changes to the Research Council of Norway's procedures for publishing and assessing applications may pose a challenge for accessing projects in the future. Consequently, the Institute is working systematically on the quality assurance of its applications and expects to be successful in roughly the same number as previously, even after the Research Council of Norway changes its procedures.

The ISF has two research centres. CORE – Centre for Research on Gender Equality is primarily funded from the state budget, which provides good, predictable framework conditions. The Centre for Research on Civil Society and Voluntary Sector is funded by way of grants from the Norwegian Ministry of Culture, among others.

The ISF owns two journals and one yearbook. *Tidsskrift for samfunnsforskning* published four issues in 2018 with a total of 12 articles, while *Søkelys på arbeidslivet* published three issues (one of which was a double issue) with a total of 20 articles. The journals are published digitally and are accessible to everyone. The yearbook *Comparative Social Research* was published in the autumn of 2018.

2018 has certainly been a productive year for research. The Institute's researchers have been sole or co-authors of 66 scientific articles in Norwegian and international journals and anthologies and of two scientific monographs, and have edited four anthologies. In addition, the Institute has published 19 reports, 15 of them in our report series.

The ISF has held 11 seminars, while the Centre for Research on Civil Society and Voluntary Sector has held one and CORE has held two such seminars. There has been considerable popular science activity in the form of dissemination in various forums, such as by way of features and articles in Norwegian newspapers and radio and television appearances. The Institute's website and social media presence have been expanded by way of more visual means of communicating research, such as infographics and video. A new intranet has also been launched.

The Institute completed several development projects. In the spring of 2018, the Institute concluded its efforts relating to a new special agreement with the Norwegian Association of Researchers. The Institute subsequently introduced a new staff handbook. In 2018, the Institute also developed a new HSE handbook, notification procedures, procedures for bullying and harassment, an emergency preparedness plan, an emergency communication plan, a drugs policy, travel guidelines, and an action plan for gender equality and diversity.

The Institute had 59 full-time equivalents in 2018, of which 49 were research full-time equivalents. As at 31 December 2018 the Institute had 75 employees. Of

these, 65 were employed in scientific posts, nine were part-time, and 13 were in other types of temporary posts (research fellows and scientific assistants). The research staff consists of 49 percent women and 51 percent men, and the administration staff of 60 percent women and 40 percent men.

The Institute owns the property Munthes gate 31 / Fuglehauggata 6 with associated building stock, which houses the Institute's offices and common areas and some rented-out offices. In 2018, the ISF commenced efforts to replace the windows at Munthes gate 31, which will be completed in 2019.

Sick leave in 2018 was 4.6 percent. No injuries or accidents in connection with work were reported. The Institute conducted an employee survey in December 2018. The survey shows that the Institute has a good work

environment, despite some challenges. Based on the survey, an action plan will be developed and implemented in 2019. There is nothing in the Institute's activities that pollutes the external environment.

Income amounted to NOK 100,057,434 in 2018. Operating profits amounted to NOK 7,152,292, while profits after tax and financial income amounted to NOK 7,540,114. Profits are on a par with previous years. Commercial activities are not part of the ISF's purpose. Consequently, hourly rates were reduced in 2018 to better reflect costs. This is expected to take effect in 2019 and will result in a reduction in profits. The Institute's liquidity is healthy. The Institute has no need for credit.

The Institute's finances are sound and in the opinion of the board the conditions are in place for the Institute to be regarded as a going concern.

Oslo 11 March 2019

The board of the Institute for Social Research



Kristian Berg Harpviken
Chair



Hilde Haugsgjerd
Deputy chair



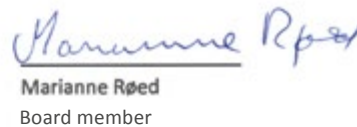
Halvor Mehlum
Board member



Ingjerd Hoëm
Board member



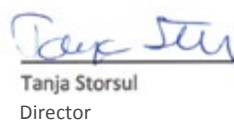
Anne Lindboe
Board member



Marianne Røed
Board member



Harald Dale-Olsen
Board member



Tanja Storsul
Director



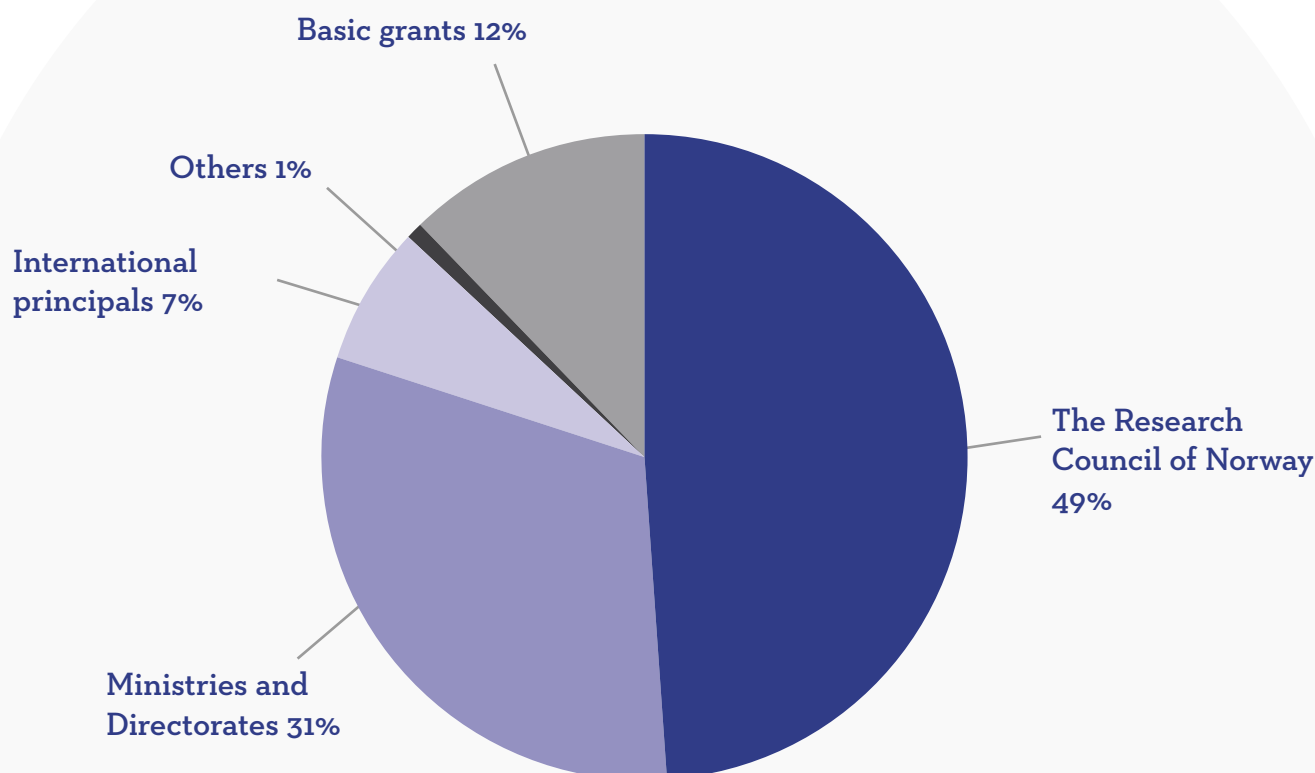
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KEY FIGURES

2.1 INCOME

The Institute's finances are sound and its access to projects is good. This emphasises the Institute's central position in its disciplines.

The Research Council of Norway's share of income was 49 percent and allocation of basic grants was 12 percent. Of the government departments, the Ministry of Children and Equality, the Ministry of Labour and Social Affairs, the Ministry of Culture, the Ministry of Justice, and the Ministry of Local Government and Modernisation were the biggest principals.



2.2 ACCOUNTS

Income statement as at 31.12.2018

	2018	2017
	NOK (rounded)	NOK (rounded)
Operating income and expenses		
Basic grants	11,552,000	11,049,000
Projects	88,279,917	81,213,679
Other operating income	225,516	313,866
Total operating income	100,057,434	92,576,545
Payroll expenses, etc.	51,943,638	50,168,123
Depreciation of property, land, and equipment	543,258	543,258
Projects and operating expenses	29,202,737	36,463,706
Total operating expenses	92,905,142	87,175,087
Operating profit	7,152,292	5,401,458
Financial income and expenses		
Interest income and other financial income	411,116	504,145
Profit before tax	7,563,407	5,905,603
Tax on operating profit	23,293	-202,167
Profit for the year	7,540,114	6,107,770
Carried forward		
Allocated to operating capital	7,540,114	6,107,770
Total carried forward	7,540,114	6,107,770

Balance sheet as at 31.12.2018

Assets	2018	2017
Fixed assets		
Intangible assets		
Deferred tax assets	90,843	114,136
Total intangible assets	90,843	114,136
Tangible fixed assets		
Land and buildings	17,643,200	18,061,800
Fixtures and fittings, inventory, and other equipment	238,860	363,518
Total tangible fixed assets	17,882,060	18,425,318
Total fixed assets	17,972,903	18,539,454
Current assets		
Receivables		
Accounts receivable	5,016,519	2,752,994
Other receivables	466,375	1,438,378
Total receivables	5,482,894	4,191,372
Shares	46,024,481	25,617,835
Bank deposits	39,089,537	56,618,299
Total current assets	90,596,913	86,427,506
Total assets	108,569,816	104,966,960
Equity and liabilities		
Equity		
Base capital	5,374,000	5,374,000
Operating capital	56,712,569	49,172,455
Total equity	62,086,569	54,546,455
Liabilities		
Current liabilities		
Accounts payable	7,705,095	9,304,516
Government taxes owing	7,731,132	3,877,991
Other current liabilities	31,047,020	37,237,998
Total current liabilities	46,483,247	50,420,505
Total liabilities	46,483,247	50,420,505
Total equity and liabilities	108,569,816	104,966,960

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RESEARCH STUDIES

3.1 WORK

While the labour market is constantly changing, the goal of the ISF's labour market research is constant: to contribute high-level empirical research to topics of societal relevance. Our research uses both qualitative and quantitative methods.

Labour market research at the ISF is wide-ranging, including topics such as employment, gender equality and discrimination, diversity in the labour market, sickness absence, and pay differences. In recent years we have also researched issues related to education, welfare, and migration in a labour market perspective. Although a large part of the research is performed on administrative register data, we also use survey data and, more recently, field tests.

Current projects

- Activity obligations for recipients of social assistance under the age of 30
- Changing Health and Skills Requirements
- Coping with Flexibility
- CORE – Centre for Research on Gender Equality
- Drivers of Regional Growth and Economic Development
- Education to Work Transitions: the Role of Work Capacity, Skills and Health
- Evaluation of moderation arrangements for pre-schools
- Evaluation of REFIN
- The dependency of refugees on employment and welfare over time
- Gender Segregation in the Labour Market: Comparative Perspectives and Welfare States' Challenges
- International comparison and income security schemes

- Between equality and efficiency: work incentives, social reallocation, and gender equality in the reformed pension system
- NORDICORE – Nordic Center for Research on Gender Equality in Research and Innovation
- Populism, Inequality and Institutions
- Small Group Instruction in Mathematics for Pupils Level 1–4

Projects completed in 2018

- Analyses of social backgrounds, education, and occupational and social benefit careers for people with reduced working capacity
- Agreements, wage trends, and wage spread
- Living conditions and welfare
- The significance of property for other welfare
- European Strains – an Interdisciplinary Research Proposal on Crises, Institutions and Changing Social Models in Europe
- Evaluation of parental leave – the impact on gender equality
- Evaluation of REFIN
- Explaining Social Patterns in Sickness Absence: the Influence of Values, Attitudes and Norms
- Knowledge status of the equal wage standard in Iceland
- Temporary employment and groups with a weak connection to the labour market
- Staying Competitive: Challenges for a Small Open Economy
- Understanding the Gender Gap in Sickness Absence

3.2 MIGRATION AND INTEGRATION

How does migration affect Norwegian society and what are the effects of integration measures aimed at the migrants that come here? These questions have been researched by the Institute for Social Research since migration research started in this country in the late 1960s. We research, among other things, migration management and social inequality, policy, labour market, and educational inequality from a migration and integration perspective.

In recent years, the ISF's migration researchers have contributed knowledge in such areas as asylum flows, revocation of residence permits, government use of social media in migration management, citizenship, integration of children of immigrants, attitudes to immigration and integration, participation in public debate, freedom of expression, and hate speech. The relationship between immigration and welfare, and support for the welfare state, has been central, in addition to civil society's role in immigration and integration processes.

Current projects

- Convergence or Segregation? Regional Imbalances and Labour Market Flows Institutions, and Changing Social Models in Europe
- CROSS-Migration: Current European and Cross-National Comparative Research
- Impact of information campaigns in social media
- Experiment with measures for increased electoral participation
- A changing Europe European Strains – An Interdisciplinary Research Proposal on Crises, Institutions and Changing Social Models in Europe
- Evaluation of moderation arrangements for pre-schools
- The dependency of refugees on employment and welfare over time

- Gender Segregation in the Labour Market
- GOVCIT – Governing and Experiencing Citizenship in Multicultural Scandinavia
- Immigration and Support for the Welfare State: Local and Institutional Responses
- Nordic Institute for Migration and Refugee Policy – NIM
- Pathways to Integrations: The Second Generation in Education and Work in Norway
- Staying Competitive: Challenges for a Small Open Economy
- Storting election survey 2016–2023
- The Effect of Policy on Interconnected Asylum Flows
- The impact of efforts to revoke residence permits

Projects completed in 2018

- Anti-Semitism online and in the media
- Family immigration and integration
- The integration barometer
- Knowledge of municipal housing measures for children and adolescents
- Reshaping Migration Management in Europe. Consequences for the EU and Norway
- Revocation of residence permits given upon application – review and evaluation
- Development of civil rights in the Nordic countries

3.3 WELFARE

Norwegian society is characterised, among other things, by a comprehensive welfare state. How welfare policy is developing and changing, and the impact of this, are important research topics at the ISF. Historical and comparative studies are key to our welfare research: studies of how individual schemes have changed over time and also studies comparing Norwegian systems to similar schemes in other countries. Welfare researchers at the ISF also study popular support for welfare systems and how this can change in light of, for example, high levels of immigration or increasing unemployment. A third umbrella topic is how welfare systems work: do they protect against poverty, and do they keep many people in work?

The ISF receives funding as a core environment for welfare research from the Research Council of Norway. As part of this programme, research will be conducted on, among other things, opinion formation, sickness absence, and migration.

Current projects

- Evaluation of activity obligations for recipients of social assistance under the age of 30
- Immigration and Support for the Welfare State: Local and Institutional Responses
- Between income security and activation: the legitimacy and implementation of welfare policies (TREF-2)
- PensionLAB
- The interaction between the national insurance pension and occupational pensions in Norway: policy processes and outcomes
- The Welfare State in Transit: Access to Social Security of Mobile Workers

Projects completed in 2018

- European Social Policy Network
- International comparison and income security schemes
- Between equality and efficiency: work incentives, social reallocation, and gender equality in the reformed pension system

3.4 EQUAL OPPORTUNITIES

The ISF's gender equality research is concerned with societal challenges in the interaction between family, the labour market, and policy. Gender equality research at the ISF has given particular importance to understanding and explaining gender differences in terms of participation in education and the labour market, wages, careers, and management, as well as investigating the relationship between work and family life. In our research we are concerned with how gender is intertwined with other inequality generators such as ethnic background, age, generation, and class.

The Institute was one of the first to research gender equality and gender relations. In recent years, CORE – Centre for Research on Gender Equality has played a key role in this field. In 2017, the Institute also established NORDICORE, a five-year Nordic Centre of Excellence for gender balance studies and gender equality in academia.

Current projects

- CORE – Centre for Research on Gender Equality
- Evaluation of moderation arrangements for pre-schools
- Gender Segregation in the Labour Market: Comparative Perspectives and Welfare States' Challenges
- Gender-segregated vocational and educational choices – summary of current knowledge and mapping
- Women in finance – may not, cannot, or will not?
- Women with an immigrant background in the labour market

- Between equality and efficiency: work incentives, social reallocation, and gender equality in the reformed pension system
- NORDICORE – Nordic Center for Research on Gender Equality in Research and Innovation
- Pension and participation in the labour market among the elderly
- Recruitment and mobility in the university and higher education sector
- Storting election survey 2016–2023
- Encounters – between income security and activation
- Understanding the Gender Gap in Sickness Absence
- Unpacking the Modern Working Class

Projects completed in 2018

- Changing Families and the Gender Revolution (FAMGEN)
- Shared housing – children's perspectives and supplementary knowledge
- Experiences of hate speech in different population groups
- Interaction Between National and Labour Market-Based Pensions in Norway
- Knowledge status of the equal wage standard in Iceland

3.5 ELECTIONS AND DEMOCRACY

For decades, many key contributions in election and democracy research have come from researchers at the ISF. These contributions cover areas such as political representation and participation, electoral systems, internet elections, referenda, political parties, and political institutions at the national and local levels. This research constitutes an important knowledge base for understanding political developments in Norway.

The research uses a broad spectrum of research methods that also include experimental methods. Today, this research is largely characterised by national and international co-operation and is more extensive than ever.

Current projects

- Communication Power of Politicians in a Digital Age
- Boundaries of municipal and regional self-governance undergoing reform. A study of processes linked to municipal reform 2014–2019
- Research on democracy and trust and political inequality
- Preferential voting system in general elections
- At the top of the governance system: growth, integration, and co-ordination
- Reshaping the Map of Local and Regional Self-Government
- Storting election survey 2016–2023
- The borders of Sami politics: inclusion and exclusion in Sami community building
- Sami Parliament election survey 2017

Projects completed in 2018

- Experiment with measures for increased electoral participation
- Media Impact in the Public Service Sector
- Voting systems and voter turnout

3.6 CIVIL SOCIETY

Norway has a rich and vibrant civil society that is of huge social and economic value. The majority of the adult population engages in voluntary work each year. In recent years, the ISF's long-term research in this field has been further developed and extended to include new topics, such as the role of non-profit organisations as welfare providers and the importance of civil society for community resilience.

Much of the research on Norwegian conditions has been added to the Centre for Research on Civil Society and Voluntary Sector, a centre operated in co-operation by the ISF and the NORCE Norwegian Research Centre. The Centre for Research on Civil Society and Voluntary Sector studies long-term trends in participation, organisation, and policy. Civil society research has a strong international and comparative dimension, expressed through participation in a EU-COST-Action on social entrepreneurship (Empower-SE) in the Nordic network for co-creation (NOS-HS) and in the completed EU-FP7 project Third Sector Impact (2013–2017).

Current projects

- Disruption, Social Capital and Resilience. A Longitudinal and Comparative Approach
- Framework conditions and the ripple effect of a welfare mix. A comparative analysis of policy design, public discourse, and service quality

Projects under the Centre for Research on Civil Society and Voluntary Sector

- Municipal voluntary policy and local organisations
- Cultural institutions and volunteers, part 2
- The minority population and voluntary participation
- A changing organisational landscape
- Examination of voluntary efforts 2018–2020

Projects completed in 2018

- Centre for Research on Civil Society and Voluntary Sector 2013–2017
- Disruption, Social Capital and Resilience: A Longitudinal and Comparative Approach

Projects completed in 2018 under the Centre for Research on Civil Society and Voluntary Sector

- Cultural institutions and volunteers, part 1

3.7 DIGITIZATION

The rapid evolution of digitization involves major and unforeseen changes in a number of areas of society. Broad-based research on this topic has increased at the ISF in recent years by way of collaboration between political scientists, sociologists, and media scientists. We combine research on how parties, politicians, and public authorities communicate in public with research on citizens' attitudes and participation in politics and civil society.

Digitization as a process plays a central role in several of the projects, and the subject also includes specific studies of media and media systems within a globalised and digitized context. The topic also includes projects on communication and management in government departments, both internally and externally.

Current projects

- Behavioural data on media usage
- Communication Power of Politicians in a Digital Age
- Disruptive Change and New Media Policies: A Field Approach
- Freedom of Information in "The Age of Big Data"
- Health Communication Regimes: Contest, meaning and power
- Scope of hate speech, part II

Projects completed in 2018

- Anti-Semitism on the internet and in social media – distribution, monitoring, and mitigation
- Experiences of hate speech in different population groups
- How the media affects prioritising in municipal health services
- Media Impact in the Public Service Sector

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SCIENTIFIC PUBLI- CATION AND RESEARCH DISSEMINATION

4.1 JOURNALS

The Institute for Social Research publishes two journals and a yearbook that publishes research within the Institute's academic fields.

Tidsskrift for samfunnsforskning

Tidsskrift for samfunnsforskning (TfS) is Norway's leading social science journal. The journal covers the full range of Norwegian social research and publishes high-quality work in the areas of sociology, political science, social anthropology, economics, history, media science, and social geography. TfS publishes results from current social science surveys for a wider audience. The main emphasis is on academic articles based on original empirical and/or theoretical analysis at a high academic level. TfS is the only Norwegian social science journal that is represented in the ISI Web of Science.

The journal was first published in 1960. TfS is open to everyone (open access) through Universitetsforlaget's web portal Idunn: www.idunn.no. The journal is published four times a year.

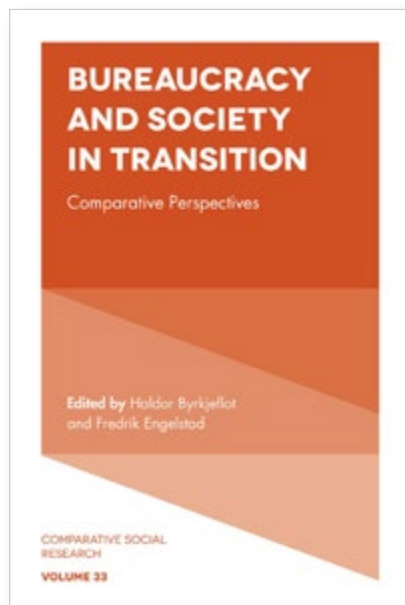
- Editors: Arnfinn H. Midtbøen and Axel West Pedersen
- Assistant editor: Gerd Granhaug
- Contact: tfs@samfunnsforskning.no
- Follow TfS on Facebook: <https://www.facebook.com/tidsskriftforsamfunnsforskning/>

Søkelys på arbeidslivet

Søkelys på arbeidslivet (SPA) is a scientific journal which publishes research-based articles on the labour market in Norway and the Nordic region. Key topics include such issues related to the labour market as employment, pay, employment conditions, education, and the relationship between work and family life. Although the emphasis is on empirical studies of a qualitative and quantitative nature, the journal also publishes commentary and debate articles, book reviews, and knowledge overviews. *Søkelys på arbeidslivet* is aimed at researchers, investigators, case managers, and decision-makers in businesses, management, and social partners in the labour market.

The journal is published three times a year (one double issue and two single issues) in collaboration with Universitetsforlaget with support from the Ministry of Labour and Social Affairs. From 2016 onwards, *Søkelys på arbeidslivet* has been published according to the open access principle. Articles can be downloaded from www.idunn.no/spa. Articles from previous years can be purchased for downloading and printing at www.idunn.no.

- Editorial team: Ragni Hege Kitterød (editor), Kjersti Misje Østbakken (editor), Harald Dale-Olsen, Marjan Nadim, Julia Orupabo, Marte Strøm, and Elisabeth Ugreninov.
- Assistant editor: Gerd Granhaug
- Contact: spa@samfunnsforskning.no
- Follow SPA on Facebook: <https://www.facebook.com/sokelyspaarbeidslivet>



Comparative Social Research

Tidsskrift for samfunns- forskning



Søkelys på arbeidslivet

Comparative Social Research (CSR)

Despite the growing awareness of globalisation, the majority of empirical social scientific work is carried out within the framework of what Stein Rokkan characterised as “national empiricism”. For more than 30 years, Comparative Social Research has helped to strengthen the international orientation of the social sciences.

Comparative Social Research is a yearbook published by the Institute for Social Research in collaboration with the Institute of Sociology and Social Geography at the University of Oslo (UiO). The publications offer a multi-disciplinary perspective and can be theoretical, empirical, or applied in nature.

Each edition has its own topic. The most recent editions have covered such topics as the labour market in Europe, gender perspectives in vocational training, family and gender research, civil society, social class, and changing bureaucracies. Forthcoming issues will

deal with the elite in a comparative perspective and social democracy in Europe.

- Series editor: Fredrik Engelstad (UiO/ISF)
- Associate editors: Lars Mjøset (UiO), Kristian Stokke (UiO), Marte Mangset (OsloMet/ISF), Kristian Berg Harpviken (PRIO), Mari Teigen (ISF), and Liza Reisel (ISF)
- Assistant editor: Daniel Arnesen (ISF)
- Contact: fredrik.engelstad@sosgeo.uio.no or daniel@socialresearch.no
- Follow CSR on Facebook: <https://www.facebook.com/comparativesocialresearch>

The series is published by Emerald Group Publishing. <http://www.emeraldinsight.com/series/cosr>

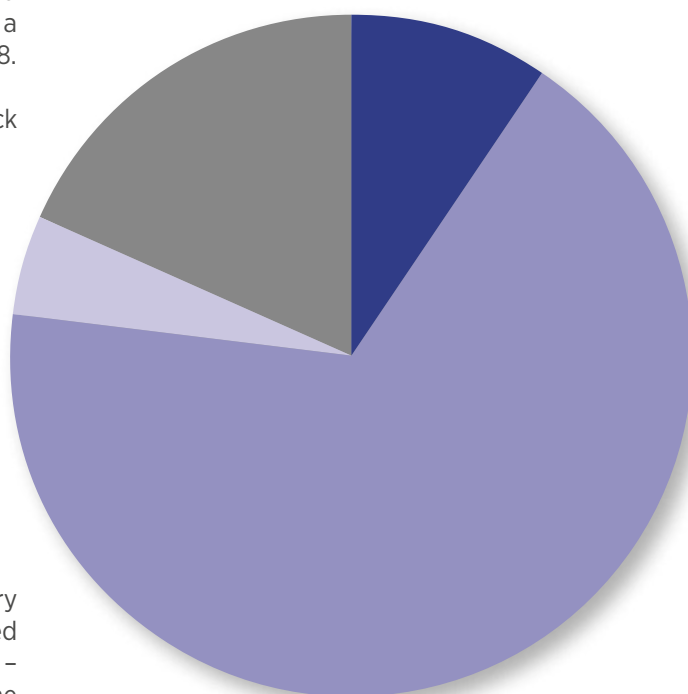
4.2 PUBLICATIONS

The research conducted by the Institute is published in various scientific channels. Scientific articles and chapters in books are the primary publication channels.

The researchers at the Institute produced 66 pointer publications in 2018. Of these, 56 were international scientific journal articles and book chapters, eight were book chapters and journal articles in Scandinavian language channels, and two were books. In addition, researchers affiliated with the Institute have edited a total of four books. Furthermore, the Institute has a report series and 15 ISF reports were published in 2018.

A list of all publications in 2018 can be found at the back of the annual report.

- Scientific articles in Scandinavian journals and anthologies: 8
- Scientific articles in international journals and anthologies: 56
- Reports in external report series: 4
- Reports in internal report series: 15



The Centre for Research on Civil Society and Voluntary Sector administers its own report series and published four reports during the year. During the year, CORE – Centre for Research on Gender Equality published the CORE Senior Management Barometer 2018. The barometer maps the gender balance of the senior management of Norway's biggest businesses.

4.3 RESEARCH DISSEMINATION

Through the dissemination of popular science, the ISF contributes to a knowledge-based community debate. The researchers at the Institute are active in community debate, conveying research findings at scientific conferences, events under the auspices of the Institute, seminars, lectures, and in the media.

Online dissemination

Samfunnsforskning.no is our most important channel for public-oriented research communication. The website's traffic has maintained the same level as in 2017. Visitors primarily originate from Google searches and hits, followed by social media, newsletters, direct traffic, and other websites. The statistics show more than 96,000 external sessions on samfunnsforskning.no in 2018.

We launched a new intranet in 2018 that offers simpler overviews and an improved information architecture that is tailored to the ISF's employees. The intranet has been designed by the ISF in co-operation with the University's Centre for Information Technology (USIT) and the University of Oslo. It is based on the University of Oslo's publishing framework and Vortex tool. As of 2017, USIT operates our websites.

The Institute's profiles on Twitter and Facebook serve as excellent additional channels for communicating our research. The ISF Facebook page received 3,056 likes by the end of 2018 – an increase of 13 percent on the previous year. In addition, the Facebook pages for the ISF's journals Tidsskrift for samfunnsforskning and Søkelys på arbeidslivet, as well as the yearbook Comparative Social Research, have all generated clicks and followers throughout the year.

The research centres associated with the ISF have their own websites: Centre for Research on Civil Society and Voluntary Sector (samfunnsforskning.no/sivilsamfunn) and CORE – Centre for Research on Gender Equality (samfunnsforskning.no/core) Both are active on social media.

Other dissemination

Researchers affiliated with the Institute wrote 50 opinion pieces and newspaper articles in 2018. In addition,

the Institute's researchers are regularly contacted by the press to provide comments, present research, and participate in debates. In 2018, researchers associated with the ISF contributed with 156 popular science lectures and articles in various forums.

Similarly, we further stepped up our investment in video and the graphic-based visualisation of research findings in our research communications. This is in line with our objective of contributing to social debate that is based on knowledge. We produced 16 short films in 2018 to communicate our research, which is more than double the films the year before.

We published 16 brochures and booklets in 2018 that provide a graphic-based visualisation of our research findings. This is a threefold increase on 2017. Our research centre CORE – Centre for Research on Gender Equality is responsible for several of these publications. In addition, the centre produced a major graphic-based visualisation and several films of the primary findings in conjunction with the launch of the Integration Barometer project.

Events

In 2018, the ISF and the Institute's centres organised or co-organised 16 public events where current community issues were discussed and debated. Two took place during the Arendalsuka democracy festival, where the Institute has increased its presence in recent years.

The ISF's events get a lot of attention and are well-attended. Several of the events were streamed live and were made publicly available online for anyone who is interested. In 2017, the Institute began streaming events via Facebook Live to reach even more interested parties.

4.4 OVERVIEW OF PUBLICATIONS

Books

Engelstad, Fredrik; Holst, Cathrine; Aakvaag, Gunnar C. (Eds.) (2018) *Democratic State and Democratic Society*. De Gruyter Open 2018. (ISBN 9783110634075) 403 s.

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Korbøl, Aud; Midtbøen, Arnfinn Haagenen. (2018) *Den kritiske fase: innvandring til Norge fra Pakistan 1970–1973*. Universitetsforlaget 2018. (ISBN 9788215030210) 328 s.

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