

**INSTITUTE
FOR SOCIAL
RESEARCH**

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ANNUAL REPORT **2016**

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1.1 ABOUT THE INSTITUTE

The Institute for Social Research is an independent research foundation, founded in Oslo in 1950.

Objectives

The Institute for Social Research shall be at the forefront of research on society, politics and working life.

Mission

The Institute for Social Research unites basic and applied research.

Values

Our research is independent, innovative, relevant and of a high academic standard.

Organisation

The institute is organised into four research groups:

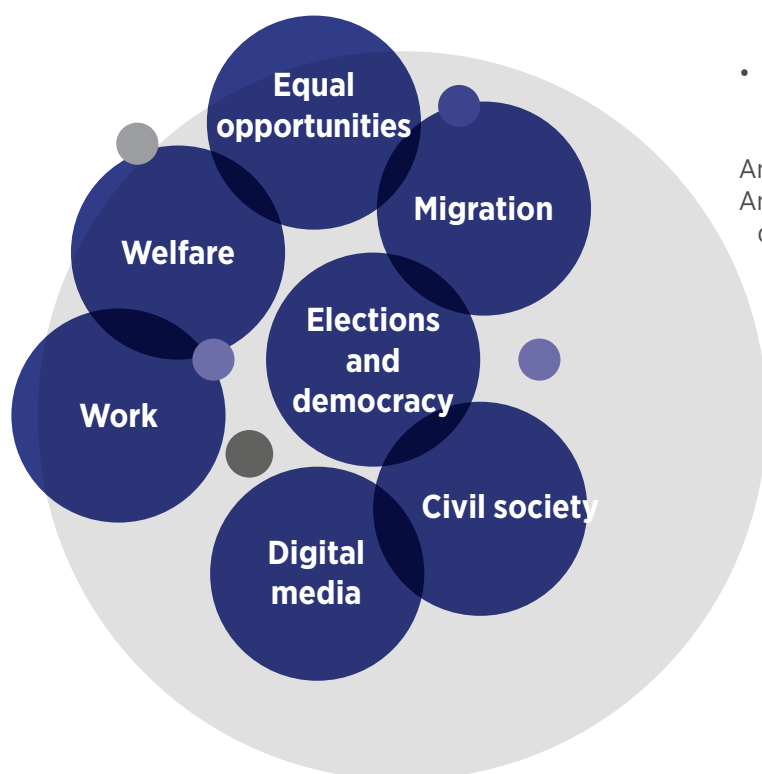
- *Work and welfare* is led by Pål Schøne
- *Gender equality, integration and migration* is led by Liza Reisel
- *Politics, democracy and civil society* is led by Kari Steen-Johnsen
- *Welfare policy* is led by Anne Skevik Grødem. She was on leave from 25 July 2016, and Staffan Kumlin substituted for her.

The institute has two research centres:

- *CORE – Centre for Research on Gender Equality*, which is led by Mari Teigen
- *The Centre for Research on Civil Society and Voluntary Sector* is led by Bernard Enjolras

Ann-Helen Bay was Director until 31 January 2016. Anne Kari Lande Hasle served as Acting Director during the period 1 February – 19 April 2016. The institute gained a new Director from 20 April 2016 – Tanja Storsul.

Tove Sollunn substituted as Administration Manager until 1 August 2016, when HR and Administration Manager Yngve Davidsen returned from leave.



1.2 A WORD FROM THE DIRECTOR

Research that makes a difference

For the Institute for Social Research, it is important that our research makes a difference. We want to deliver high-quality community-relevant research in the areas of social life, politics and working life.

In this way we intend to contribute to more informed decisions, and to a knowledge-based community debate. This is an important community assignment, not least at the present time. The Institute for Social Research is well equipped to continue and further develop such a role. The institute has a proud tradition as a meeting place between basic research and applied research, and as an active disseminator of research results.

2016 was a good year for the Institute for Social Research. The Institute has a strong project portfolio with a good composition of major Research Council of Norway projects and assignment projects from ministries and directorates. Our researchers publish actively and publications in 2016 show a broad range of articles from those published in highly rated scientific journals to solid research reports in our own series.

The Institute has worked over time on strengthening its international profile. In 2016, the proportion of international publications increased and the Institute has been awarded a Nordic Centre of Excellence grant. This emphasises our scientific quality.

The Institute's finances are sound and in 2016 we recruited new researchers. This provides a good foundation for further development of the Institute so that we can fulfil our future assignments in respect to society.

Tanja Storsul
Director



1.3 THE BOARD'S REPORT

The Institute for Social Research (ISF) was founded in 1950. The Institute's objectives are to be a leading institution for research into social life, politics and working life. We are a professional, independent, innovative and socially relevant meeting place for basic research and applied research, and maintain a high academic level.

The Institute has, over time, developed a research portfolio that reflects key challenges in society, politics and working life. In 2016, the Institute was assigned a number of new Research Council of Norway projects. Thematically, these range from media policy and welfare policies to the boundaries of Sami politics. The Institute was also awarded a NordForsk-funded Nordic Centre of Excellence grant to research gender paradox in research and innovation. The Institute's CORE – Centre for Research on Gender Equality continues with support from the state budget (Ministry of Children and Equality). In addition, the Institute has several new assignment projects from government departments and state enterprises. The Institute's excellent impact on both the Research Council of Norway and other principals illustrates that its research unites academic quality with social relevance.

Ann-Helén Bay resigned as Director of the Institute on 31 January 2016. After Anne Kari Lande Hasle served as Director during the transitional period, Tanja Storsul joined as the new Director on 20 April 2016. Work on new strategy was completed in the Autumn of 2016. Among other things, the strategy emphasises that the Institute shall continue to deliver high-quality community-relevant research to strengthen its international profile and that the Institute's communication shall contribute to a knowledge-based community debate. In line with this, work to renew the Institute's website was initiated in 2016.

The Institute reached a settlement with Skatt Øst in 2016. The settlement applied to the 2009 financial year, but the material content also provides guidance for subsequent years. The settlement means that all of the ISF's income from research is tax-free and that Skatt Øst covers the Institute's expenses in connection with the case.

2016 was also a productive research year, in which the Institute's researchers authored, co-authored or edited three books and 54 scientific articles in Norwegian and international journals or anthologies. Compared with previous years, the proportion of international publications has increased, which is in line with the Institute's goal. In addition, the Institute has issued 22 reports in its own report series and held nine seminars under its own auspices, while the Institute's researchers were responsible for four major conferences that were arranged externally. In addition, popular scientific dissemination takes place in various fora including through columns and articles in Norwegian newspapers. One of our fellows defended a doctoral thesis during the year.

In cooperation with Universitetsforlaget, the Institute publishes *Søkelys på arbeidslivet* and *Tidsskrift for Samfunnsforskning*. *Søkelys på arbeidslivet* is only published digitally from 2016 and is open to all. *Tidsskrift for Samfunnsforskning* prepared for a similar transition in 2016.

There were 53 person-employment years in 2016, of which 43 were research person-employment years. As of 31 December 2016, 68 employees were employed at the Institute. 58 were employed in scientific positions, of whom 10 were assistants and seven were in other temporary posts. The research staff consists of 53 percent women and 47 percent men. Administration has 70 percent women and 30 percent men.

The Institute owns Munthesgate 31 / Fuglehauggaten 6 with its associated building stock, which houses the Institute's offices and common areas and some rented-out offices. Important refurbishment work was carried out in 2016.

Sick leave in 2016 was 2 percent. No injuries or accidents were reported in connection with work. There is nothing in the Institute's activities that pollutes the external environment.

Total turnover in 2016 was NOK 87,432,680. Ordinary operating income was NOK 6,117,655, and profit after tax and financial income was NOK 6,695,122.

The Institute's finances are sound and the conditions for continued operations are satisfactory, in the opinion of the Board.

Eivind Smith
Chair

Oslo, 6 March 2017



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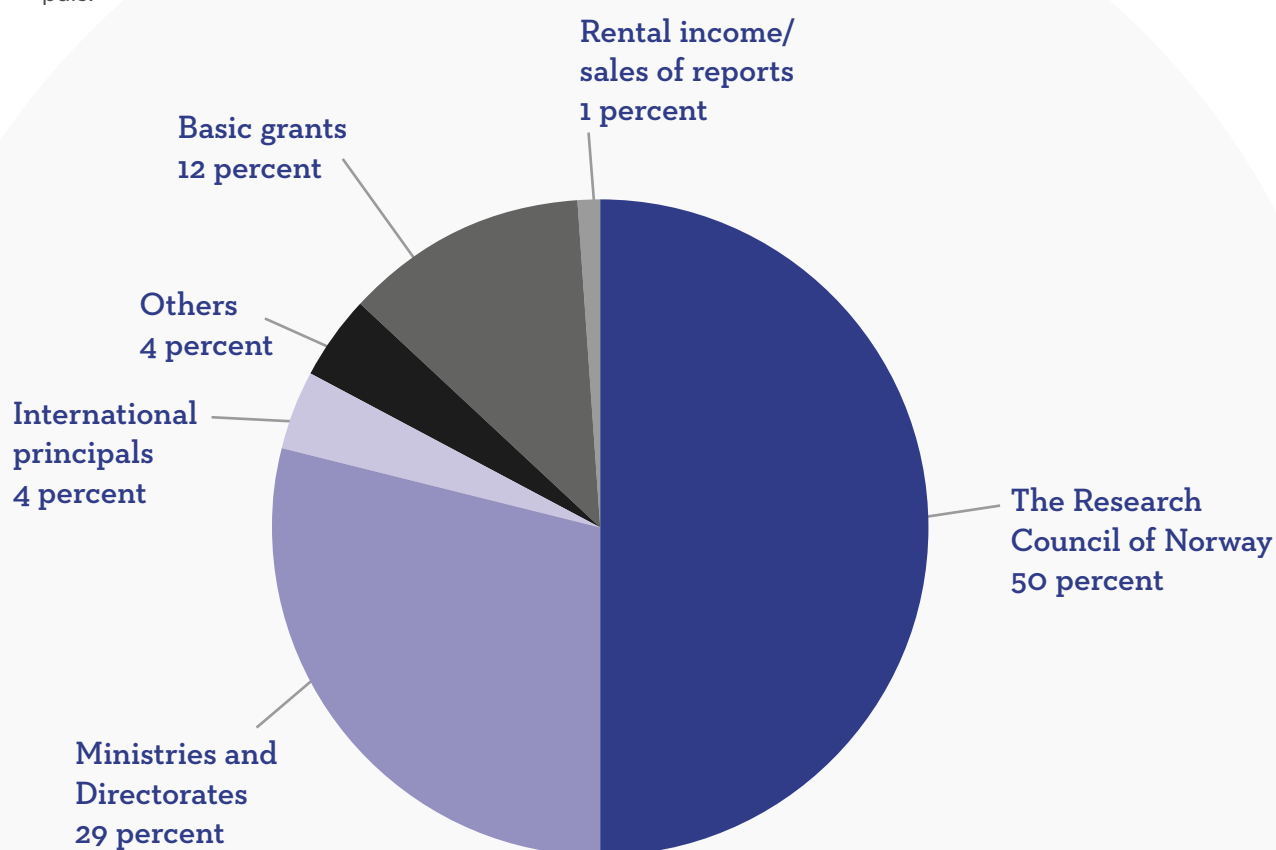
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KEY FIGURES

2.1 INCOME

The Institute's finances are sound and the supply of projects is good. This emphasises the Institute's central position in its disciplines.

The Research Council of Norway's share of turnover was 50 percent and allocation of basic grants was 12 percent. Of the government departments, the Ministry of Culture, the Ministry of Children and Equality, the Ministry of Local Government and Modernisation, the Ministry of Labour and Social Affairs and the Ministry of Justice and Public Security were the biggest principals.



2.2 ACCOUNTS

Profit and loss account per 31.12.2016

	2016	2015
	Full NOK	Full NOK
Operating income and operating costs		
Basic funding	10,977,000	10,577,001
Projects	75,866,084	69,970,084
Other operating income	589,596	580,240
Total operating income	87,432,680	81,127,325
Payroll expenses, etc.	47,606,384	43,145,164
Depreciation and amortisation of buildings, land, operating assets	543,258	543,258
Projects and operating costs	33,165,384	35,423,556
Total operating costs	81,315,026	79,111,978
Operating result	6,117,654	2,015,347
Financial income and financial expenses		
Interest income	415,392	495,665
Profit before tax	6,533,046	2,511,012
Tax expenses on ordinary activities	-162,075	74,929
Profit/loss for the year	6,695,121	2,436,083
Carried forward		
Transfer to operating fund	6,695,121	2,436,083
Total carried forward	6,695,121	2,436,083

Balance sheet as at 31.12.2016

Assets	2016	2015
Fixed assets		
Tangible assets		
Land and buildings	18,480,400	18 899 000
Operating movable property, inventory and other equipment	488,176	612 834
Total tangible assets	18,968,576	19 511 834
Total fixed assets	18,968,576	19 511 834
Current assets		
Receivables		
Accounts receivable	7 570 187	4 181 793
Other receivables	1 137 288	2 035 538
Total receivables	8 707 475	6 217 331
Shares and participations	16 847 622	10 361 888
Bank deposits	37 450 936	45 399 907
Total current assets	63 006 033	61 979 125
Total assets	81 974 609	81 490 959
Equity and liabilities		
Equity		
Basic capital	5 374 000	5 374 000
Operating fund	43 064 686	36 369 565
Total equity	48 438 686	41 743 565
Debt		
Allowances for liabilities		
Deferred tax	88 031	74 929
Total allowances for liabilities	88 031	74 929
Short-term debt		
Trade creditors	5 890 202	7 952 149
Tax and duties owed	3 680 764	3 442 885
Other short-term debt	23 876 928	28 277 432
Total short-term debt	33 447 893	39 672 466
Total debt	33 535 924	39 747 394
Total equity and debt	81 974 609	81 490 959

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RESEARCH STUDIES

3.1 WORK

Research on work and working life has long traditions at the ISF. The overall objective is to contribute empirical research of a high standard and on topics of social relevance. The analyses are both quantitative and qualitative. The quantitative part focuses on the behaviour of individuals and businesses.

In recent years, we have expanded thematically to include research on issues related to education, welfare and migration. Common to the “new” themes is that they are thematically linked to the labour market. A large part of the research is performed on administrative register data, but we also use survey data and, more recently, field tests as well. The labour market research group – like the ISF – aspires to be a meeting place between basic research and applied research.

Ongoing projects

- Analysis of wage trends for researchers in the Norwegian labour market 2004-2014
- Analyses of social backgrounds, education, career and benefit careers for people with reduced working capacity
- Agreements, wage trends and wage spread
- Drivers of regional growth and economic development
- Education to work transitions: The role of work capacity, skills and health
- European strains: An interdisciplinary research proposal on crises, institutions and changing social models in Europe

- Explaining social patterns in sickness absence: the influence of values, attitudes and norms
- Gender differences in occupational and sector mobility in Norway
- Temporary employment and groups with a weak connection to working life
- Staying competitive: Challenges for a small open economy
- Striving for excellence, learning to cope? Employer strategies for managing sick leave and employee health over the decades
- Understanding the gender gap in sickness absence

Completed projects in 2016

- Convergence or segregation? Regional imbalances and labour market flows
- Educational trajectories: Choices, constraints and contexts
- A comparative analysis of the effects of efforts to include vulnerable young people in working life
- The link between skills and the labour situation for vulnerable groups
- Impact on employment and income distribution of increased use of conditions for welfare
- Wage development, wage differences after education and skills among immigrants

3.2 MIGRATION AND INTEGRATION

The Institute has researched migration since the late 1960s. Researchers at the ISF study, among other things, migration management and social inequality, politics, labour market and educational opportunities from a migration and integration perspective.

In recent years, the ISF migration researchers have contributed knowledge of, among other things, assisted returns, forced marriages, single minor asylum seekers, citizenship, integration of immigrant children, participation in public debate and new knowledge of the nature and extent of hate speech. The relationship between immigration and welfare, and support for the welfare state, has been central, along with civil society's role in immigration and integration processes.

Ongoing projects

- Use of social media to inform migrants and potential asylum seekers
- Convergence or segregation? Regional imbalances and labour market flows
- EMN study on family immigration
- Ethnic differences in labour market participation, health and sickness absence among parents caring for disabled or chronically ill children
- European strains: An interdisciplinary research proposal on crises, institutions and changing social models in Europe

- Evaluation of competence for diversity
- GOVCIT – Governing and Experiencing Citizenship in Multicultural Scandinavia
- Pathways to Integration: The second generation in education and work in Norway
- Status of freedom of expression in Norway, 2015–2017
- Staying competitive: Challenges for a small open economy

Completed projects in 2016

- Educational trajectories: Choices, constraints and contexts
- Follow-up of action plan against forced marriages, genital mutilation and serious restrictions on youth freedom 2013-2016
- Hateful utterances and hatred on the internet and social media
- Comparative study of return and reintegration programmes
- The link between skills and the labour situation for vulnerable groups
- Thematic notes on knowledge of research on hateful expressions

3.3 WELFARE

How welfare policy is developed and changed and its effects are important research topics. In the welfare research at the ISF, historical and comparative studies are central: studies into how individual schemes have changed over time and how Norwegian systems compare to similar schemes in other countries. Welfare researchers at the ISF also study the citizen's support for welfare systems and how this can change in light of, for example, high immigration or increasing unemployment. A third overall theme is how welfare systems work: do they protect against inequality and poverty, do they help keep many people in work?

In 2016, the ISF continued to receive support as a “core center” for welfare research from the Research Council of Norway. As part of the initiative, research will be conducted on, among other things, opinion formation, sickness absence and migration.

Ongoing projects

- Elites and society: Elite unity and elite/mass correspondence or widened gaps?
- European Social Policy Network
- Between income security and activation: The legitimacy and implementation of welfare policies (TREff-2)

- Between equality and effectiveness: Work incentives, social reallocation and gender equality in the reformed pension system
- The interaction between the national insurance pension and occupational pensions in Norway: Political processes and outcomes

Completed projects in 2016

- Immigration and the political sustainability of the welfare state
- Support for the Affluent Welfare State: Interests, Fairness and Social Capital in Context

3.4 EQUAL OPPORTUNITIES

The Institute has been conducting research into gender issues for many years. The main themes of family, work life and politics have long formed the framework for the Institute's research on gender equality and gender relations.

In recent years, the CORE Centre for Research on Gender Equality has played a key role in this field. Equality researchers at the ISF study such subjects as gender differences in education and work, work and family adaptations and career dynamics, gender and pay, gender and leadership, gender equality policy, family policy and welfare policy, as well as gender aspects of community participation and voluntary activity. In our research we are concerned with how gender is intertwined with other inequalities, such as ethnic background, age, generation and class.

Ongoing projects

- Changing families and the gender revolution (FAMGEN)
- CORE – Centre for Research on Gender Equality
- Elites and society: Elite unity and elite/mass correspondence or widened gaps?
- Gender Segregation in the Labour Market: Comparative perspectives and the challenges of welfare states

- Gender differences in occupational and sector mobility in Norway
- Wage trends for researchers in the Norwegian labour market 2004–2014
- Between equality and effectiveness: Work incentives, social reallocation and gender equality in the reformed pension system
- Report on family – political transfers (cash-for-care and parental leave)
- Status of freedom of expression in Norway 2015–2017
- Understanding the gender gap in sickness absence

Completed projects in 2016

- Use of paternity allowance and withdrawal of parental benefits
- Educational trajectories: Choices, constraints and contexts
- Getting women on board
- New theoretical perspectives on the Nordic model of work – family reconciliations

3.5 ELECTIONS AND DEMOCRACY

Electoral and democratic research is an important part of the Institute's research profile. For decades, many key contributions to election and democracy research have come from researchers at the ISF. These contributions cover areas such as political representation and participation, electoral systems, internet elections, referendums, research into political parties and democratically elected institutions. The research uses a broad spectrum of research methods that also includes experimental methods. Today, this research is largely characterised by national and international co-operation, and is more extensive than ever.

Ongoing projects

- Boundaries of municipal and regional independence during reform. A study of processes linked to municipal reform 2014-2019
- Disruptive change and new media policies: A field approach
- Elites and society

- Institutional change in democratic societies
- Local democracy survey 2015-2017
- At the top of the management system: Growth, integration and coordination
- The Norwegian Parliament election survey
- Sami Parliament election 2013
- The Sami Parliament as a representative organ

Completed projects in 2016

- Evaluation of the trial for lowering the voting age to 16 years in the municipal council election of 2015
- Local election day

3.6 CIVIL SOCIETY

In recent years, the ISF's long-term research in this field has been further developed and extended to new themes, such as the role of non-profit organisations as welfare providers and the importance of civil society for community resilience. Much of the research on Norwegian conditions has been allocated to the Centre for Research on Civil Society and Voluntary Sector, in the form of studies on long-term trends in participation, organisation and politics. Civil society research also has a strong international and comparative dimension, including through the EU-funded *Third Sector Impact* project.

Ongoing projects

- Disruption, social capital and resilience. A longitudinal and comparative approach
- Conditions and impacts of welfare mix. Comparative analysis of policy making, public discourse and service quality.
- The contribution of the Third Sector to Europe's socio-economic development

Projects under the Centre for Research on Civil Society and Voluntary Sector

- The importance of religious communities as prevention arena: Prevention of radicalisation and violent extremism
- Financing and framework conditions
- Volunteer efforts and motivation in Norway and Scandinavia

- New forms of collective action
- Partnership for social innovation: New cooperation platforms between the voluntary, public and private sectors
- Interaction between government agencies and volunteers in search and rescue services (Phase 2)
- Interaction between civil society and other social actors (governance)
- Civil society participation and public health

Completed projects in 2016

- Outsourcing of Scandinavian welfare communities? Consequences of private and non-profit service for active citizenship

Completed projects under the Centre for Research on Civil Society and Voluntary Sector 2016

- Voluntary efforts and integration
- Local association life for children and young people: Local voluntary associations that affect children and young people's leisure activities
- Minority girls' participation in sports: Individual and contextual resources and barriers
- Youth participation in politics and community life: Continuity or change?

3.7 DIGITAL MEDIA

This broad-based theme has emerged in recent years in the ISF, in a collaboration between political scientists, sociologists and media scientists. We combine research on how parties, politicians and public authorities communicate in public, with research on citizens' attitudes and participation in politics and civil society. Digitalisation as a process plays a central role in several of the projects, and the subject also includes specific studies of media and media systems within a globalised and digitised context. The theme also includes projects on communication and management in government departments, both internally and externally.

Ongoing projects

- Disruption, social capital and resilience. A longitudinal and comparative approach
- Disruptive change and new media policies: A field approach
- Health communication regimes: Contest, meaning and power
- Media impact in the public service sector
- New forms of collective action
- Status of freedom of expression in Norway

Completed projects in 2016

- Digitalised innovation of services: Social capital, co-creation and co-governance
- Prevention of hate speech and hate criminality on the internet and in social media
- Thematic overview of research on hate speech

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SCIENTIFIC PUBLICATION AND RESEARCH DISSEMINATION

4.1 JOURNALS

Through scientific publications and the dissemination of popular science, the Institute is strengthening its position as an academic research institute and contributing to knowledge-based social debate. The researchers are active in public debates and convey research findings at scientific conferences, events under the Institute's auspices, seminars, lectures and in the media.

The Institute for Social Research publishes three journals.

Tidsskrift for samfunnsforskning

Tidsskrift for samfunnsforskning (TfS) is Norway's leading social science journal. The journal publishes results from current social science surveys for a wider audience. The focus is placed on academic articles based on original empirical and/or theoretical analysis at a high academic level.

The journal covers a broad range of themes and contributors come from all disciplines within social science – sociology, political science, social anthropology, socio-economics, media science, etc. TfS is the only Norwegian social science journal to be represented in the ISI Web of Science.

The journal was published for the first time in 1960. TfS is published both on paper and electronically through Universitetsforlaget's web portal Idunn: www.idunn.no. The journal is published four times a year.

- Editors: Rune Karlsen and Arnfinn H. Midtbøen.
- Sub-editor: Gerd Granhaug.
- Contact: tfs@samfunnsforskning.no
- Follow TfS on Facebook: <https://www.facebook.com/tidsskriftforsamfunnsforskning/>

Søkelys på arbeidslivet

Søkelys på arbeidslivet is a scientific journal that publishes research-based articles on working life in Norway and the Nordic region. Key themes are working life-related issues such as employment, pay, employment conditions, education and the relationship between work and family life. *Søkelys på arbeidslivet* is aimed at researchers, investigators, case managers and decision-makers in business and management and social partners in working life.

The journal is published three times a year (one double issue and two single issues) in collaboration with Universitetsforlaget, with support from the Ministry of Labour and Social Affairs. From 2016 onwards, *Søkelys på arbeidslivet* will be published with open access. Articles can be downloaded from www.idunn.no. Articles from previous years can be purchased for downloading and printing at www.idunn.no.

- Editorial team: Ragni Hege Kitterød (editor), Kjersti Misje Østbakken (editor), Harald Dale-Olsen, Marjan Nadim, Julia Orupabo, Marte Strøm and Elisabeth Ugreninov.
- Sub-editor: Gerd Granhaug.
- Contact: spa@samfunnsforskning.no.
- Follow SPA on Facebook: <https://www.facebook.com/sokelyspaarbeidslivet>



Comparative Social Research

Tidsskrift for samfunns- forskning



Søkelys på arbeidslivet

Comparative Social Research (CSR)

Despite the growing awareness of globalisation, the majority of empirical social scientific work is carried out within the framework of what Stein Rokkan characterised as “national empiricism”. CSR is a yearbook published by the Institute for Social Research in collaboration with the Institute of Sociology and Social Geography at the University of Oslo (UiO). For more than 30 years, CSR has helped to strengthen the international orientation of the social sciences. The publications offer a multidisciplinary perspective and can be theoretical, empirical or applied in nature. Each edition has a separate theme. The most recent editions have covered research themes such as family and gender, civil society, social class and gender perspectives in vocational training. Future editions will cover the labour market in Europe and bureaucracies in change.

- Fredrik Engelstad (UiO/ISF) is editor-in-chief. Co-editors are Lars Mjøset (UiO), Kristian Stokke (UiO), Marte Mangset (HiOA), Kristian Berg Harpviken (PRIO), Mari Teigen (ISF), Bernard Enjolras (ISF) and Liza Reisel (ISF). Daniel Arnesen (ISF) is sub-editor.
- The series is published by Emerald Group Publishing Limited (<http://www.emeraldinsight.com/series/cosr>)
- Contact: fredrik.engelstad@sosgeo.uio.no or daniel@socialresearch.no
- Follow CSR on Facebook: <https://www.facebook.com/comparativesocialresearch>

4.2 PUBLICATIONS

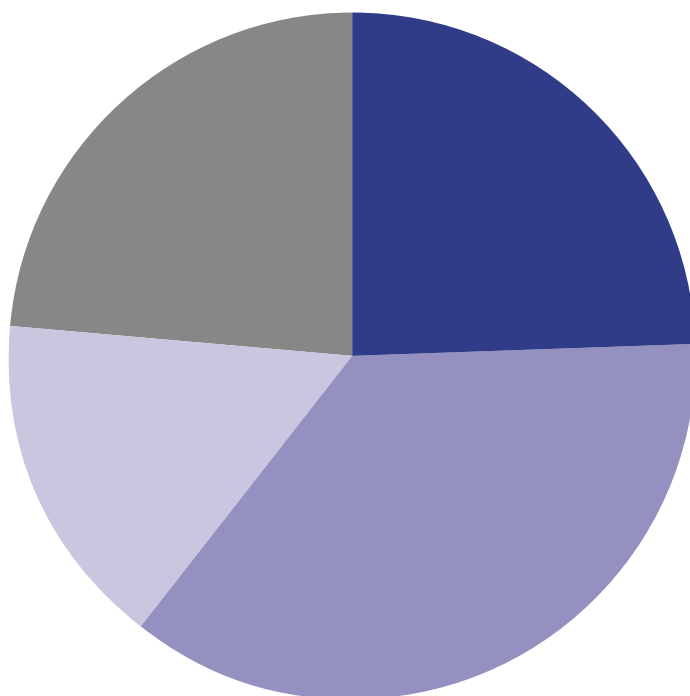
The research conducted by the Institute is published in various scientific journals. Scientific articles and books are the main publication channels.

In 2016, researchers published 58 scientific articles and book chapters in channels that are approved by and give publication points from the Norwegian Social Science Data Services. Of these, 34 were international scientific journal articles and book chapters, 23 book chapters and journal articles in Scandinavian language publications, and one book. Researchers affiliated with the Institute were authors or editors of a total of three books. The Institute also has a report series in which 22 ISF reports were published in 2016.

A list of publications from 2016 can be found at the back of the annual report.

- Scientific articles in Scandinavian journals and anthologies 23
- Scientific articles in international journals and anthologies 34
- Reports in external report series 15
- Reports in internal report series 22

The Centre for Research on Civil Society and Voluntary Sector administers its own report series and published 9 reports during the year. The CORE Centre for Research on Gender Equality published the first CORE Gender Balance Scorecard. This detailed overview maps the gender balance of senior management in Norwegian business.



4.3 RESEARCH DISSEMINATION

Online communication

samfunnsforskning.no is our most important channel for public-oriented research communication. The statistics show over 135,000 visits to samfunnsforskning.no in 2016. Visitors come mainly from searches and hits on Google, other websites, direct traffic, and social media. The decline in visitor statistics is highest in traffic from Google, down 10.6 percent from the previous year. The trend in visitor traffic from social media is positive, with an increase of 60.6 percent from 2015 to 2016.

The Institute's profiles on Twitter and Facebook serve as good additional channels for research communication, and generate activity throughout the year. The ISF page on Facebook had 2,130 'likes' by the end of 2016 – an increase of 22.6 percent from the previous year. In 2016, the ISF journal *Søkelys på arbeidslivet* saw the light of day on Facebook. The yearbook *Comparative Social Research*, which is edited by the ISF and the Institute of Sociology and Social Geography at the University of Oslo, is also on Facebook.

The research centres associated with the ISF have their own Centre websites: Centre for Research on Civil Society and Voluntary Sector (sivilsamfunn.no) and CORE – Centre for Research on Gender Equality (likes-tillingsforskning.no). Both centres are also active on social media. In addition, the Status of Freedom of Expression in Norway 2015-2017 project uses social media, administered by the ISF.

In the media

The Institute's researchers are constantly sought by the press to comment, participate in debates and write texts on different topics. In 2016, ISF researchers contributed several features, opinion pieces and comments to the daily and professional press. In addition, there were more than 1,409 entries in the mass media mentioning the ISF, and the researchers held 98 lectures for the general public

Events

The Institute organised a number of very popular open events where current social issues and debates were highlighted. In addition, a number of journal issues, books and reports were launched. The ISF's events attract a great deal of attention and are very well attended. In addition, the ISF has provided streaming facilities, video streaming over the Web – seven events were streamed during the year. Current topics for events in 2016 have included:

- Launch of the CORE Gender Balance Scorecard
- Youth and sports
- Report launch: Immigrants' participation in elections
- Report launch: *Søkelys på arbeidslivet*
- Freedom of expression and political tolerance
- Volunteering and refugees
- Breakfast seminar: What happens when 16-year-olds are allowed to vote?

Book launches

- *Lærdom som lidenskap* (Learning as a passion)
- *Ulik likestilling i arbeidslivet* (Gender equality in working life)
- *Kvinnejobber, mannsjobber og innvandrersjobber* (Women's jobs, men's jobs and immigrants' jobs)

4.4 OVERVIEW OF PUBLICATIONS

Books

Halrynjo, Sigtona; Teigen, Mari (red.) (2016), *Ulik likestilling i arbeidslivet*. Gyldendal Akademisk 2016. ISBN 978-82-05-49601-9

Orupabo, Julia (2016), *Kvinnejobber, mannsjobber og innvandrersjobber*. Cappelen Damm Akademisk 2016. ISBN 978-82-02-49952-5

Slagstad, Rune. *Lærdom som lidenskap*. Fagbokforlaget 2016 (ISBN 978-82-450-2165-3) 168 s.

Scientific articles and book chapters

Albertini Früh, Elena; Lidén, Hilde; Gardsjord, Ragnhild; Aden, Petra; Kvarme, Lisbeth Gravdal. Innvandrersfamilier med barn med spesielle behov – mødres tilknytning til arbeidslivet. *Søkelys på arbeidslivet* 2016; Volum 33.(3) s.269-290

Askim, Jostein; Karlsen, Rune; Kolltveit, Kristoffer. Political appointees in executive government: Exploring and explaining roles using a large-N survey in Norway. *Public Administration* 2016; DOI: 10.1111/padm.12272

Barth, Erling; Bryson, Alex; Davis, James C.; Freeman, Richard. It's Where You Work: Increases in the Dispersion of Earnings across Establishments and Individuals in the United States. *Journal of Labor Economics* 2016; Volum 34.(2) Suppl. 2. s.67-97

Barth, Erling; Moene, Karl Ove. The Equality Multiplier: How Wage Compression and Welfare Empowerment Interact. *Journal of the European Economic Association* 2016; Volum 14.(5) s.1011-1037

Barth, Erling; Schöne, Pål; von Simson, Kristine. Sammenhengen mellom ferdigheter fra ungdomsskolen og ferdigheter i PIAAC-undersøkelsen. *Søkelys på arbeidslivet* 2016; Volum 33.(4) s.349-359

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