

**CORE
INDICATOR**

ECONOMIC BENEFITS OF **WOMEN** IN THE WORKFORCE

#1 WEALTH

Contributions to Norway's wealth:

NATURAL RESOURCES AND CAPITAL

25 %



**HUMAN
RESOURCES
75 %**

#2 NORWAY 2017:

FEMALE LABOUR FORCE PARTICIPATION:

47%

Labour Force Survey 2017, Statistics Norway

#3 HOW DID WE GET HERE?



SUPPLY

- The educational revolution
- Modernization
- Technological change



DEMAND

- Growth in the service sector
- Expansion of the welfare state



INSTITUTIONS

- Welfare- and family policies
- Access to part-time
- The Gender Equality Act
- ILO Equal Remuneration Convention

#4 GENDER EQUALITY PAYS OFF

RAISED FEMALE EMPLOYMENT HAS CONTRIBUTED TO NORWAY'S GDP:

1972:
600 000 women

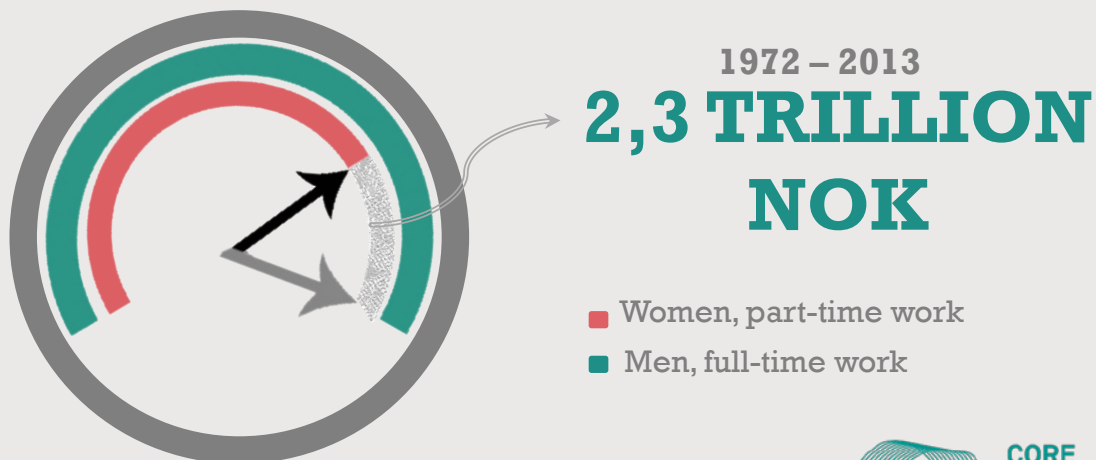
2013:
1,2 million women



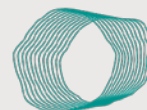
[ISF-rapport, 2016:10](#)

#5 FULL POTENTIAL: ARE WE THERE YET?

IF ALL WOMEN WORKED FULL-TIME, GDP WOULD BE HIGHER:



[ISF-rapport, 2016:10](#)



CORE
CENTRE FOR
RESEARCH ON
GENDER EQUALITY