ECONOMIC BENEFITS OF WOMEN IN THE WORKFORCE

#1 WEALTH

Contributions to Norway’s wealth:

NATURAL RESOURCES AND CAPITAL 25 %

HUMAN RESOURCES 75 %
#2 NORWAY 2017:
FEMALE LABOUR FORCE PARTICIPATION:
47%

Labour Force Survey 2017, Statistics Norway

#3 HOW DID WE GET HERE?

**SUPPLY**
- The educational revolution
- Modernization
- Technological change

**DEMAND**
- Growth in the service sector
- Expansion of the welfare state

**INSTITUTIONS**
- Welfare- and family policies
- Access to part-time
- The Gender Equality Act
- ILO Equal Remuneration Convention
#4 GENDER EQUALITY PAYS OFF

RAISED FEMALE EMPLOYMENT HAS CONTRIBUTED TO NORWAY’S GDP:

- 1972: 600,000 women
- 2013: 1,2 million women

Contribution: IF ALL WOMEN WORKED FULL-TIME, GDP WOULD BE HIGHER = 3.3 TRILLION NOK

Infographics: Colourbox.com/Institute for Social Research

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#5 FULL POTENTIAL: ARE WE THERE YET?

IF ALL WOMEN WORKED FULL-TIME, GDP WOULD BE HIGHER:

- 1972 – 2013
- 2.3 TRILLION NOK

Men, full-time work
Women, part-time work

Infographics: Colourbox.com/Institute for Social Research