**CURRICULUM VITAE**

**Inés Hardoy**

January 2019

Born 1959, Argentina, two children

Dr Polit in Economics, University of Oslo, 2003

Research Professor at the Institute for Social Research, Oslo.

**Education**

1981 B.A. with Honours in Sociology, University of Sussex, Sussex, England.

1990 Cand. Polit, economics, University of Oslo.

2003 PhD in Economics, University of Oslo. Title ”Effect Evaluation: Methods and Applications”.

**Work experience**

1979-80 Research assistant at the Centre for the Study of the State and Society (CEDES), Buenos Aires, Argentina.

1990 Research assistant at SNF-Oslo (today Ragnar Frisch Centre for Economic Research).

1990-95 Research assistant at the Institute for Social Research (ISF), Oslo (parental leave 08.92-03.93)

1995-02 Researcher at the Institute for Social Research (ISF), Oslo (parental leave 04.96-05.97)

2001-02 Research fellow at "Centre for the Study of the State and Society" (CEDES), Buenos Aires, Argentina.

2003 - Senior researcher at the Institute for Social Research (ISF), Oslo

2013 - Research professor at the institute for Social Research (ISF), Oslo

**Other relevant positions**

1997-11 External examiner for Master degree and PhD courses at the Dep. of Economics and at the Dep. of Health Economics and Leadership.

1997- Referee for: Scandinavian Journal of Economics, International Journal of Manpower, Labour Economics, Journal of Population Economics, Review of International Organizations, Økonomisk Forum, Tidsskrift for Ungdomsforskning, Søkelys på arbeidslivet.

2002-07 Member of COST (European Cooperation in the field of Scientific and Technical Research), committee for ”The Evaluation of European Labour Market Programmes” under leadership of Professor Richard Blundell.

2008 - Independent expert for Norway, European Commission:

- “Vocational rehabilitation”Norway September 2008.

- “Flexicurity”, Denmark 2014

- “Increasing female participation in the labour market”, Malta 2015

- “Targeting NEETs – key ingredients for successful partnerships in improving labour market participation”. Host independent expert, Oslo September 2015.

2010-10 Member of the National Inclusion Committee (Inkluderingsutvalget, led by Osmund Kalheim). Responsible for area: Labour Inclusion

2011-2015 Norwegian representative to the European Community in the “European network of experts on gender equality (ENEGE)”.

2013- Active participants in the Centre for Research on Gender Equality (CORE), at ISF

2015 Member of the committee for the assessment of research promotions at Statistics Norway.

2017-2018 Member of expert committee ”Economic support in adult education” (Finansiering av livsopphold ved voksnes opplæring) preceded by Oddbjørn Raaum. Recommendations to be submitted by 1 December 2018.

***Project leadership***

2005 Evaluation of the “youth guarantee” in Norway. Joint project with Ragnar Frisch Centre for Economic Research. Commissioned by the Ministry of Labour.

2005-07 Unemployment insurance and the dynamics of employment and economic exclusion among low income earners. Commissioned by Joint Committee for Nordic Research Councils for the Humanities and the Social Sciences (NOS-SH). Leader of the Norwegian team.

2007-09 Section leader for a project financed by the the Norwegian Research Council- programme on Welfare, Labour and Migration “Integration of immigrants”. Responsible for section on Incentives and the section on Evaluation of labour market programmes.

2009-10 Evaluation of the Reform of the Unemployment Insurance System Benefits of 2003 and 2004. Joint project with Ragnar Frisch Centre for Economic Research. Commissioned by the Ministry of Labour.

2012 Immigrant at work: Does it help to participatne in ALMP. FARVE- Forsøksmidler Arbeid og Velferd. Joint project with Ragnar Frisch Centre for Economic Research. Grant from The Norwegian Labour and Welfare Administration (NAV) .

2012-16 Educational Trajectories: Choices, Constraints and Contexts. Financed by the Norwegian Research Council, Education Programme.

2014-16 A Nordic Comparative Evaluation of Efforts to Include At-Risk Youth in the Labor Market. Financed by the Ministry of Labour and Social Affairs. Joint with the Frisch Centre for Economic Research.

2015-19 Education to work transitions: the role of work capacity, skills and health. Financed by the Norwegian Research Council. Programme on Welfare, Working Life and Migration (VAM).

2015-17 Social background, educational-, vocational- and welfare benefit careers of impaired workers. Financed by the Ministry of Labour and Social Affairs

 ***Other project funding***

2005-07 Tilpasning i arbeidsmarkedet blant voksne med lite utdanning. Effekten av rbeidsløshetsstønader. En sammenlignende analyse av tre nordiske land. Financed by the Norwegian Research Council.

2006-09 Labour market integration of non-western immigrants - identifying policies that work. Financed by the Norwegian Research Council, Programme on Working Life.

2006-09 Labour market exclusion. Financed by the Norwegian Research Council, Arbeidslivsprogrammet. In cooperation with the Frisch Centre.

2008-11 Friends and Foes. Financed by the Norwegian Research Council, Sick leave programme.

2010-12 Public Policy and labour market attachment of different Households. Financed by the Norwegian Research Council, VAM-programme.

2011-14 The educational system in Norway: Putting it to the test of the labour market. Financed by the Norwegian Research Council, Education programme.

2013-16 National Centre for Research on Gender Equality (CORE). Financed by the Ministry of Children, Equality and Inclusion. In cooperation with the University of Oslo.

2010-17 Trygd i kontekt: Rettferdighet, effektivitet og fordeling. Financed by the Norwegian Research Council, VAM programme.

2016-2017 Gender differences in occupation- and sector mobility in Norway. Commissioned by the Ministry of Labour.

2014-2018 Gender segregation in the labour market. Financed by the Norwegian Research Council, VAM-program.

2014-2019 Between income protection and activation: the legitimacy and implementation of the social security policy . . Financed by the Norwegian Research Council. Treff2

2015-2021 Small group Instruction in Mathematics for Pupils Level 1-4: Effects of a randomized controlled trial intervention study. Financed by the Norwegian Research Council. Education Program

2019-2022 Changing health and skills requirements in the labour market? Financed by the Norwegian Research Council. Sick leave, labour and Health Program.

***Selected Publications in scientific journals (since 2005)***

***English***

2018 Hardoy, Ines; Mastekaasa, Arne & Schøne, Pål (2018). Immigrant concentration and student outcomes in upper secondary schools: Norwegian evidence. *European Societies: The Official Journal of the European Sociological Association.* 20(2), s 301- 321 . doi: 10.1080/14616696.2017.1402120.

2017 Hardoy, I., Schøne, P. & Østbakken, K.M. (2017). Children and the gender gap in management, Labour Economics, Volume 47: 124-137, DOI: <https://doi.org/10.1016/j.labeco.2017.05.009>.

2017 Finseraas, Henning; Hardoy, Ines & Schøne, Pål (2016). School enrolment and mothers’ labor supply: evidence from a regression discontinuity approach. Review of Economics of the Household. s 1- 18 . doi: 10.1007/s11150-016-9350-0

2016 School Enrolment and Mothers' Labour Supply: Evidence from a Regression Discontinuity Approach (with Henning Finseraas and Pål Schøne). Review of Economics of the Household. DOI: 10.1007/s11150-016-9350-0.

2016 Temporary Disability and Economic Incentives (with E. Fevang & K. Røed). T*he Economic Journal.* DOI: 10.1111/ecoj.12345.

2014 Does the Impact of Plant Closure on Labour Market Attachment Differ between Immigrants and Native Workers Across the Business Cycle? (with Pål Schøne) *Empirical Economics*, 46, 229-252.

2013 Enticing even higher labour supply – the impact of cheaper day care. (with Pål Schøne). *Review of Economics of the Household*. DOI 10.1007/s11150-013-9215-8.

2013 No Youth left behind? The Long Term Impact of Displacement of Young Workers. (with Pål Schøne). *KYKLOS International Review for Social Sciences* 66 (3): 342-364.

2013 Displacement and Household Adaption: Insured by the Spouse or the State? (with Pål Schøne). *Journal of Population Economics* doi: 10.1007/s00148-013-0469-5

2013 Does the Concentration of Immigrant Pupils Affect the School Performance of Natives? (with Pål Schøne). *Journal of Human Capital, Vol. 7, No. 1: 1-25.*

2011 Returns to Pre-Immigration Education for Non-Western Immigrants: Why so low? (with Pål Schøne)*. Education Economics 2011, 1–25.*

2010 Incentives to Work: The impact of a Child-Care Reform on Immigrant and Native Mothers’ Labour market participation (with Pål Schøne)*. Labour Economics 17: 963-974.*

2008 Subsidizing “Stayers”? The Effect of a Childcare Reform on Marital Stability in Norway (with Pål Schøne). *Journal of Marriage and Family, 70, 571-584.*

2008 The family gap and family friendly policies: The case of Norway (with Pål Schøne*). Applied Economics 40:2857−2871.*

2006 The part-time wage gap: How large is it really? *(with Pål Schøne). British Journal of Industrial Relations 44:* 263-282*.*

2005 Impact of multiple labour market programmes on multiple outcomes: The case of Norwegian youth programmes*. Labour: Review of Labour Economics and Industrial Relations 19:425-467.*

***Norwegian***

2019 Hardoy, I & T. Zhang (2019), Fra flukt til etablering i det norske arbeidsmarkedet (From a life fleeing to labor market integration in Norway). Forthcoming in Søkelys på arbeidslivet 35 (1-2).

2017 Hardoy, I., K. Røed, K. von Simson and T. Zhang (2017), Effekter av arbeidsmarkedspolitikk rettet mot ungdom i Nord-Europa – en meta-analyse. Søkelys på arbeidslivet. 2017, 34 (3), 167-181.

2017 Hardoy, I., Schøne, P. & Østbakken, K.M. (2017). Kjønnsforskjeller i ledelse: Kohort eller – livsløp? *Søkelys på arbeidslivet* 33(1-2): 95-107.

2015 Teacher competence and Pupil results: Is there a connection? (with A. Mastekaasa & P. Schøne). *Samfunnsøkonomen*. NR. 5 2015 // 3

2012 Analyse av en dagpengereform: Virkninger av forkortet dagpengerperioden *(*with Nina Skrove Falch and Knut Røed) *Søkelys på arbeidslivet 28: 181-197.*

2011 Mindre arbeidsledighet uten dagpengerettigheter? (with Nina Skrove Falch and Knut Røed) *Søkelys på arbeidslivet 28: 135-156.*

2011 Arbeid for bedre integrering – En kommentar fra arbeid i Inkluderingsutvalget. *Samfunnsøkonomen* nr. 6, 2011.

2010 Innvandrere I arbeid: Hjelper det med tiltak? (with Tao Zhang)*. Søkelys på arbeidslivet, 27: 364-378.*

2010 Kan billigere barnehage øke kvinners arbeidstilbud? (with Pål Schøne). *Søkelys på arbeidslivet, 27: 410-426.*

2008 Hvor mye betyr barn for lønnsforskjeller mellom kvinner og menn? (with Pål Schøne).*Tidsskrift for samfunnsforskning, 49: 3-36.*

2008 [Avkastning av utdanning for ikke-vestlige innvandrere: Hvorfor er den så lav?](http://www.samfunnsforskning.no/Media/Publikasjoner-fulltekst/Soekelyset/Soekelyset-2008-3/Soekelyset-2008-3-Hardoy-og-Schoene) (with Pål Schøne). *Søkelys på arbeidsmarkedet, 2/2008.*

2006 Virker ungdomsgarantien? (with Knut Røed, Hege Torp and Tao Zhang) *Søkelys på arbeidsmarkedet, 1/2006.*

***Books***

2018 Hardoy, I., K. Røed, K. von Simson and T. Zhang (2017), Initiatives to combat the labour market exclusion of youth in Northern Europe – a meta-analysis. In M.A. Malo and A. Moreno (eds), European Youth Labour Markets – Problems and Policies. Springer International Publishing (forthcoming).

2014 How does labour market participation affect gender segregation? (withE. barth, P. Schøne og K. Misje Østbakken) i L. Reisel og M. Teigen (red), *Gender differences and Ethnic differences in the Labour market.* Gyldendal Akademisk

*2010 Arbeidsledighet (*with Pål Schøne and Christer Hyggen) *I: AH Bay, A. Hatland, T Hellevik, og C Koren (red), De norske trygdene. Framvekst, forvaltning og fordeling. Gyldendal Akademisk.*

*2003 Effect evaluation: Methods and Applications. Accepted PhD thesis (dr.polit) at the University of Oslo.*

***Selected reports***

2018 Sosial bakgrunn, utdanning, arbeid og stønader til personer under 30 år med nedsatt arbeidsevne (with Sara Cools and Kristine von Simson). ISF rapport 2018: 12.

2016 Hardoy, I., Røed, K., von Simson, K. & Zhang, T. (2016). En komparativ analyse av effekter av innsats for å inkludere utsatte unge i arbeid i Norden (with K Røed, K von Simson& T Zhang). ISF Rapport 2016:13.

2008 The incentive effects of tightened UIB entitlement rules – Empirical evidence from three Nordic countries (with Iben Bolvig, Merja Kauhanen Reija Lilja and Marianne Røed). Discussion Paper 242. Labour Institute of Economic Research, Finland.

2007 The labour supply of low-skilled – incentives in the unemployment insurance systems. A comparative description based on Nordic countries (with Iben Bolvig, Merja Kauhanen, Reija Lilja, Marianne Røed and Nina Smith). TemaNord 2007:577.

2006 Aetats kvalifiserings- og opplæringstiltak - En empirisk analyse av seleksjon og virkninger (with Knut Røed and Tao Zhang). Rapport 4/2006, Frischsenteret

2006 Ungdomsgarantien for 20-24-åringer: Har den satt spor? (with Knut Røed, Hege Torp and Tao Zhang). ISF rapport 2006:42007

2005 IA-avtalen og yrkesaktivitet blant personer med redusert funksjonsevne. (with Harald Dale-Olsen, Hege Torp and Aagot Elise Storvik)ISF rapport 2005:009